



AZ OPERATING ENGINEERS' JOINT APPRENTICESHIP & TRAINING SYSTEM

(520)836-1890 - Casa Grande

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ARIZONA OPERATING ENGINEERS APPRENTICESHIP PROGRAM

The Arizona Operating Engineers Apprenticeship is a statewide training program for Heavy Equipment Operators and Heavy-Duty Mechanics.

The Apprenticeship Program is jointly administered by Local #428 of the International Union of Operating Engineers and the Associated General Contractors of Arizona.

Your Apprenticeship will consist of 80 hours Pre-Training, 432 hours of Related Training Instruction and a minimum of 3 years/6000 hours of On-the-Job-Training.

Being a statewide program, you may be required to work anywhere in the state of Arizona, which means, you MUST have suitable and reliable transportation.

Your Pre-Training and Related Instruction Classes will be held at our 191-acre Training Facility located in Casa Grande, Arizona.

The first period Apprentice's starting rate is \$24.47 per hour, with potential increases approximately every 6 months to a 6th Period rate of \$31.46 per hour.

After completion of the Apprenticeship Program, you will have Journeyman, "A" List status with Local #428.

You will start receiving Health Insurance after approximately 4 months and start earning Retirement after approximately 1 year (reaching 3rd Period Apprenticeship status).

The role of the Arizona Operating Engineers Apprenticeship Program is to supply well-trained Operating Engineers to the Construction Industry. We are dedicated to this role and are only interested in applicants who take PRIDE in their work, BELIEVE in 8 hours work for 8 hours pay and are willing to WORK HARD TO ACHIEVE A HIGH STANDARD OF SKILL in their chosen field.

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The AZ Operating Engineers Apprenticeship is a VA Benefits Approved Program
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“EARN WHILE YOU LEARN”

EARN GOOD PAY WITH SCHEDULED RAISES

EARN EXCELLENT BENEFITS

ARIZONA OPERATING ENGINEERS

APPRENTICESHIP

\$24.47 AN HOUR TO START!

LEARN HOW TO OPERATE OR REPAIR

CONSTRUCTION EQUIPMENT

REQUIREMENTS:

1. Original High School Diploma, GED. (Official Transcripts for either)
2. Be at least 18 years of age.
3. Pass an Aptitude Test. (Basic General Math, Verbal & Mechanical Comprehension Test.)
4. Be a Resident of the State of Arizona

If you don't mind working outside and getting a little dirty, call (602)252-1844
or (520)836-1890 for more information on this statewide program

**THIS ISN'T JUST A JOB.....
IT'S A CAREER WITH A FUTURE!**

PROGRAM APPROVED FOR VA BENEFITS

Your 3-Year Apprenticeship Program will consist of:

- A. 80 hours Pre-Training (Indoctrination Class)
- B. 6,000 hour of ON-THE-JOB Training
 - 1. After the Indoctrination Class, you will be put on an Out of Work List. When a Contractor calls for an Apprentice, you will then be sent out to a job site. (This is a statewide program.) The Contractor will then put you on their payroll.
- C. Approximately 432 hours of related Training Instruction, currently held at the Casa Grande Training Site

APPLICATION PROCEDURE:

1. APPICATION:

Applications will be taken on the first (1st) and Third (3rd) Friday of each month, between the hours of 8:00 AM and 9:00 AM, at our Casa Grande Training Site.

THE VERBAL, MATH AND MECHANICAL COMPREHENSION TEST will be administered on the First (1st) and Third (3rd) Friday of each month starting promptly at 10:00 AM.

ALL ORIGINAL REQUIRED DOCUMENTS:

- 1. Original High School Diploma or Original GED Certificate
- 2. Arizona Driver's License or Government issued Photo ID
- 3. Completed Application
- 4. Calculator (NO CELL PHONE)

Additional applications may be picked up at:

IUOE 428 – Phoenix

6601 N. Black Canyon Hwy

Phoenix, AZ 85015

IUOE 428 – Tucson (By Appt. Only)

1949 E. Eastland St.

Tucson, AZ 85719

"APPLY IN PERSON ONLY – DO NOT MAIL THE APPLICATION OR DOCUMENTS

Applications are ONLY taken on the First (1st) and Third (3rd) Friday of the month. Bring the completed application along with the above STATED ORIGINAL DOCUMENTATIONS and a CALCULATOR to:

AZ Operating Engineers Apprenticeship

10797 W. Randolph Rd.

Casa Grande, AZ 85194

(602)252-1844

2. Testing:

- You must have a minimum score of 140 points out of a possible 200 points to pass.

3. General:

Written Test (200 points)

- Verbal (20 points)
 - A. Word definition and word association, Multiple Choice
- Math (60 points)
 - A. Ninth (9th) grade general math questions, consist of addition, subtraction, division, multiplication, fractions, decimals, area and volume problems, (Calculators may be used for this portion of the test)
- Mechanical Comprehension (120 Points)
 - A. Questions that test your mechanical and common sense reasoning.

4. RE-TEST:

- If you do not score high enough to be selected for an interview, you may Re-Test after approximately Thirty (30) day.

5. INTERVIEW:

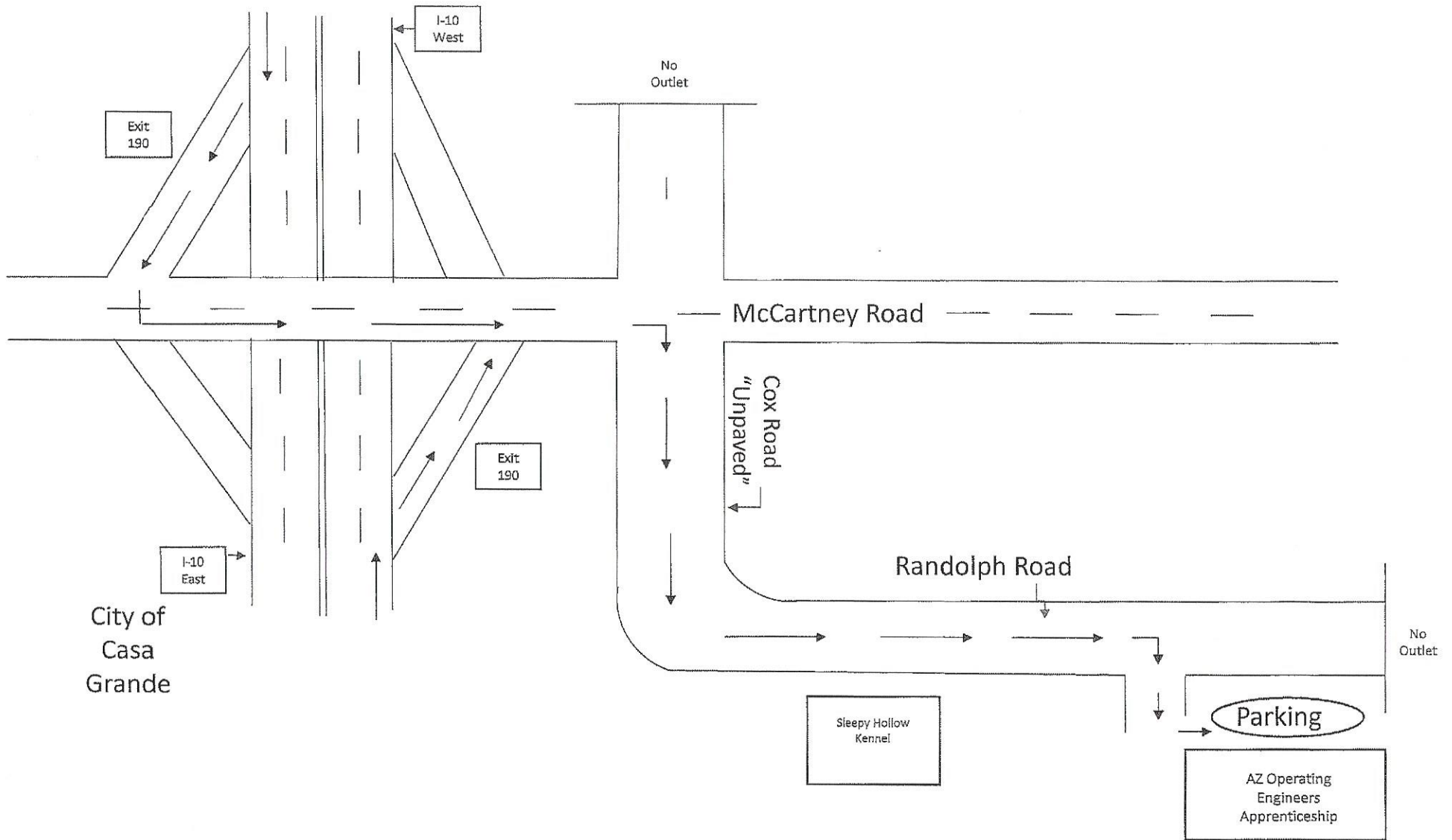
- Applicants passing the Written Test will be asked to come in for an Oral Interview.
- Applicants will be notified by mail, of date, time and place of interview.
- All applicants are asked the same questions at the Oral Interview and are scored on their responses.

6. SELECTION:

- Applicants with the highest combined Written Test and Interview scores may be selected to attend the next Indoctrination Class (you must have a minimum combined score of 280 points to be eligible for selection into the next available Indoctrination Class.)

7. SUBSTANCE ABUSE TESTING:

- If you are selected to enter the Apprenticeship Program, you will be required to take and pass a Substance Abuse Test (Paid for by Arizona Operating Engineers Apprenticeship.)
- You will also be required to participate in the Arizona Operating Engineers Apprenticeship “Drug Free Work Place Program.”



AZ OPERATING ENGINEERS APPRENTICESHIP APPLICATION

APPRENTICESHIP OFFICE USE ONLY

Application #: _____

Application Location: Casa Grande Training Site

Proof of Education: _____

Valid AZ Photo ID: _____

Testing Date: _____

TEST SCORES: Verbal _____

Math _____

Comprehensive _____

Total _____

PLEASE PRINT ONLY

How did you hear about the AZ OE Apprenticeship Program? _____

CLASSIFICATION : Select ONE Box

Equipment Operator

Heavy Duty Repairer

PERSONAL IDENTIFICATION INFORMATION:

Last Name: _____ First Name: _____ M.I.: _____

MAILING ADDRESS: (Street or P.O. Box) _____

(City, State and Zip Code) _____

MAIN CONTACT PHONE #: _____

SOCIAL SECURITY #: _____ - _____ - _____ DATE OF BIRTH: ____/____/____

EMAIL ADDRESS: _____ @ _____ . _____

RACE/ETHNICITY: (Select One)

Anglo/White

African/Black

Mexican American

Native American(Tribe) _____

Asian/Pacific Islander

Other _____

DISABILITY(IES): (OPTIONAL)

YES

NO

EMERGENCY CONTACT: NAME: _____ PHONE #: _____

MILITARY SERVICE - BRANCH: _____ SERVICE PERIOD: _____

DISCHARGE DATE & TYPE: _____

NATIONAL GUARD: Y or N If Yes; ACTIVE RESERVES: Y or N

MEETING NIGHTS: _____

EDUCATION:

HIGH SCHOOL DIPLOMA: YEAR - _____ or GED : YEAR ISSUED - _____
HIGH SCHOOL ATTENDED: NAME - _____ CITY - _____ STATE - _____
COLLEGE OR TRADE SCHOOL: NAME - _____ CITY - _____ STATE - _____
COURSE OF STUDY: _____ GRADUATED: Y / N IF Y, YEAR: _____
SEMESTERS COMPLETED: _____ WHAT YEARS ATTENDED: _____

WORK HISTORY: (Of at least 12 months)

CURRENT OR LAST EMPLOYER: Name/City/State - _____
From /To When: _____ Pay Rate: _____

PREVIOUS EMPLOYER(S):

Name: _____ City/State: _____ Position: _____ From/To: _____
Name: _____ City/State: _____ Position: _____ From/To: _____
Name: _____ City/State: _____ Position: _____ From/To: _____

GENERAL QUESTIONS:

1. Have you ever submitted applications for other Apprenticeships? _____
If, Yes, explain: _____

2. Have you ever been indentured as an Apprentice? _____
If, Yes, explain: _____

3. How would rate rate your physical condition for work as an Operating Engineer
Excellent [] Good [] Fair [] Poor []

4. Will you accept training placements anywhere in AZ? Yes [] No []

5. Do you have dependable transportation? Yes [] No []

6. Why are you applying for the AZ Operating Engineers Apprenticeship & Training Systems?

7. Do you understand that all applicants selected to enter the Apprenticeship Program will be required to take and pass a Substance Abuse Test(paid for by AOEA)?
Yes [] No []

Having reviewed the Apprenticeship Standards, I understand and acknowledge the terms and conditions of the Apprenticeship. I will accept the decision of the Joint Apprenticeship Committee as final, regarding my qualifications for this training. The information set forth in this application is true and correct to the best of my knowledge.

Date: _____ Signature: _____

"WE ARE AN EQUAL OPPORTUNITY EMPLOYER."