December 2023 WWW.IUOE428.COM Volume 85, Issue 7



REPORT FROM THE BUSINESS MANAGER

MICHAEL P. LEE
Business Manager

December 2023 ENR

Dear Brothers and Sisters,

2023 has come and gone and we have hopes of an all around great new year for 2024. Our monthly district meetings are gaining notice with more in attendance than in previous months which is a good sign. 2024 is going to bring us into negotiations with most of our construction agreements which will include our crane rental companies. I would advise our membership to be prepared for the unexpected and make sure you are up to date with correct information and not rely on rumors. Our contract modification proposals are on our website for you to download, fill out, and send in. We will also have them available at the monthly district meetings. Rest assured, you don't need the modification form to express the proposals you would like presented. You can also e-mail me directly and we will see that your proposal gets to the negotiating committee. I would also ask that your proposal be realistic to our industry in Arizona and think of every proposal as a total package and an additional hourly cost, because that is what will be interpreted on the other side of the negotiating

table. It is our negotiating committee's job to relay to management our members proposals and the reality of why we believe the proposals are within reason, given the current economy faced in our members day to day and working time. To put it short, why we have the right to make a livable wage with benefits to support ourselves and our families while giving our skills and abilities as an Operating Engineer for our signatory companies.

On another note, for those members who have the vacation savings fund, the checks should have been received by you already. If you haven't received them by now, please reach out to **Southwest Service** Administrators at (602) 249-3582, option #5.

Merry Christmas and Happy New Year!

Business Manager Mike Lee

Merry Christmas & Happy New Year

Please note: The Phoenix office will be closed on:

December 25th, 2023 In observance of Christmas Day

January 1, 2024 In observance of New Year's Day

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District 3 Executive Board MemberIsrael Reyes
District 4 Executive Board MemberCarl Boyd

ADVISORY BOARD MEMBERS

District No. 1: Heather Hagen, Melissa Quintero, Maxwell Bentz

District No. 2: No Advisory Board
District No. 3: No Advisory Board
District No. 4: No Advisory Board

OFFICES

PHOENIX: (Headquarters) 6601 N Black Canyon Hwy

Phoenix, AZ 85015-1027 Phone: (602) 254-5266

TUCSON: 1949 East Eastland (By Appointment only) Tucson, AZ 85719

Phone: Calls taken by Phoenix office

OPERATING ENGINEERS LOCAL 428



6601 N Black Canyon Hwy Phoenix AZ 85015-1027



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CARRY YOUR DUES CARD

Business Manager, Recording-Corresponding Secretary Michael P. Lee wishes to remind all members to carry their paid Local 428 dues card. When attending a Semi-Annual, District or special called meeting of the Union, your paid up dues card is proof of your good standing status as a member of IUOE Local 428 and your right to vote in such meetings and/or participate in the business of the union.

MEETING CALENDAR

District No. I

First Thursday of each month at 6:00 p.m. 6601 N Black Canyon Hwy Phoenix, AZ

District No. 2

Third Tuesday of each month at 5:00 p.m. 1949 East Eastland Tucson, AZ

District No. 3

Second Thursday of each month at 3:30 p.m. 2544 WEST 16TH STREET Yuma, AZ

District No. 4

Fourth Tuesday of each month at 5:00 p.m. DAY'S INN & SUITES 1640 W. HIGHWAY 260 CAMP VERDE, AZ 86322

REMINDER

IN ACCORDANCE WITH THE IUOE Constitution and our IUOE LOCAL 428 BY-LAWS: In order to be a "Member In Good Standing" your dues and working assessment must be current.

Please contact the Phoenix Office and Southwest Service
Administrators
to update any change of address, phone numbers,
or to change your beneficiary.

SOUTHWEST SERVICE ADMINISTRATORS, INC

O.E. Local 428 Trust Funds Third Party Administrator-(tpa)

2550 W. Union Hills, #290 Phoenix, AZ 85027 Website: www.ssatpa

Contact Information

Customer Service: 1-800-474-3485 or (602) 249-3582 Pension / Vacation: (602) 347-5187 - 1-800-474-3485 Enrollment & Eligibility: 1-800-474-3485 - (480) 302-2320

Blue Cross/Blue Shield of Arizona Claims:

Rita Reyes, Client Service Manager (602) 916-7985 RitaM.Reyes@azblue.com

Health Equity Account:
Member Services: 1-866-346-5800
Email: memberservice@healthequity.com