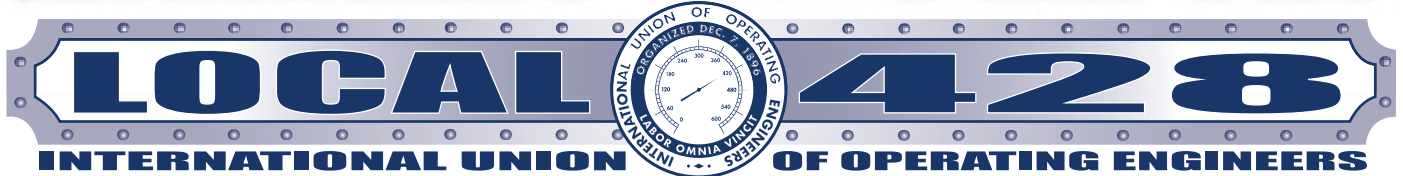


ENGINEERS NEWS REPORT



April/May 2024

WWW.IUOE428.COM

Volume 86, Issue 2



REPORT FROM BUSINESS MANAGER/ RECORDING/ CORRESPONDING SECRETARY

MICHAEL P. LEE

Dear Brothers and Sisters,

Work is good and will continue through our summer months. We are hopeful that by the time you are reading this, we will have completed our Construction Industry negotiations and have a ratified agreement. If we have not reached a ratified agreement, it means we are still hard at work, trying to meet the needs of our members working under the construction and crane rental agreements. If the current negotiated proposals fail to secure a ratified agreement, it will mean the need for our members to stay in tune with the latest information by attending your district and any special called meetings and most of all, CHECKING YOUR MAIL. I would ask that during the whole negotiating and ratification process, to please do not act on or listen to rumors and please do not hesitate to reach out to me or one of our business representatives for the correct and up to date information. It is work as usual, until you hear different from your Union. We must show that we are united as one and we are here to work unless directed otherwise by our Union.

Thank you all for your support of our Union and staying united. Please be mindful of our brothers and sisters working around you during the coming months due to the rising Arizona temperatures. Make the time to stay hydrated.

Stay United, Stay Strong

Work Union, Live Better.



REPORT FROM BUSINESS REPRESENTATIVE/ TREASURER/ORGANIZER

TIM DAVIES

Brothers and Sisters,

I want to thank those who came to the spring Semi-Annual and hope you stayed after for some hamburgers and hot dogs. I also want to thank our volunteers who helped with checking the members in. We have been very busy with contract negotiations this spring. We have ratified a three-year with Contractors West and a four-year contract with Hydro. At the time of writing this report we just finished talks with the AGC and the Independent Contractors. If you attended the meeting on Sunday, May 5th, thank you.

As we move into the summer months, keep an eye on your fellow Union Brothers and Sisters as we all know Arizona summer heat can sneak up on any of us and heat sickness is not easy to overcome. Don't forget your sunscreen.

Work has been steady in the state and there is still new work being bid on by signatory contractors. The outlook for the next year is hopeful and positive.

Work Safe – Be Union Strong



REPORT FROM BUSINESS REPRESENTATIVE RUBEN GONZALES

Hello Brothers and Sisters,

Recently, Pinto Valley Mine (PVM) has decided to change the work schedules of all their hourly employee's to a seven on seven off schedule. The Company claims this new schedule will be more restful for the employee's to be able to spend more quality time with their families based on studies they reviewed that were conducted at mining camps. PVM even tried to hold a meeting for workers and their families to direct them on how to live their lives outside of work so they adapt to the new schedule. Out of over 400 employees, only 1 showed up. To us, that sends a clear message. Although, the current CBA allows the Company to change the schedules, all six Unions at PVM are aiming to fight it to the best of our abilities. We recently sent out a digital Survey to all the employees to get their take on this new schedule. This is something that PVM has failed to do. The data we are receiving is that the employees are overwhelmingly against this new schedule. We will keep you posted on any new developments.

Since the start of the New Year, work has been steady with hopes of new projects coming our way. Please remember to call into our dispatch to update any skills or contact information that may have changed.

In Solidarity

HOLIDAY OFFICE CLOSURE

Please note that the Phoenix Office
will be closed on

Monday, May 27, 2024

In observance of Memorial Day

Thursday, July 4, 2024

In observance of Independence Day



REPORT FROM BUSINESS REPRESENTATIVE

RICH GARCIA

Brothers and Sisters:

It has been almost a year of recruiting and getting the word out, making people aware that the Operating Engineers Local Union 428 is still growing strong in Arizona. Our membership is growing at a good pace, bringing people from all over the state, and out of state who desire to increase not only their skills but their benefits as well. It is surprising, the amount of people who are unaware of the benefits that Unions provide for them and their families, such as; medical insurance being the top priority, retirement, representation, continued education to increase their skills and earning a competitive wage that enables them to provide for their family. This is what makes Unions a better place to work.

Many members call me for information on various issues, sometimes even to see if their dues are current (Please call 602.254.5266 Ext. 1 or 2 to make a payment). Many new members express that they hope to see that the up-and-coming generations will keep our Local 428 growing strong and continue increasing in membership.

In closing, watch out for the summer heat that is already upon us, keep hydrated and watch out that your fellow workers are not getting overheated while working.

Work Union, Stay United.

Retiring? What you need to know

As a member of Local 428 you have options upon retirement. You can either maintain your membership or take an honorable withdrawal. Pensioner dues are \$12.00 monthly and can provide your beneficiary with a death benefit. As a member in "Good Standing" you shall receive all the benefits provided per the International Constitution and the By-Laws of this Local Union. With the exception of holding office and voting on a collective bargaining agreement you are welcome to attend meetings and elections. Your name can be retained on the out of work list for part time employment opportunities. Your membership continues to get recognition for your years of service as an Operating Engineer.

To take a withdrawal your dues need to be current through that month. The cost is \$5.00 and a form needs to be completed for your membership to be sustained. If you decide to return to the industry the card can be deposited after a period of 13 months.

Please take the time to consider these options and any further questions can be answered by calling the office @ (602) 254-5266 during business hours. From the staff and officers of Local 428 we thank you for your years of support and dedication.

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Executive Board Member at Large.....Robert Williams

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District 2 Executive Board MemberRuben Gonzales

District 3 Executive Board MemberIsrael Reyes

District 4 Executive Board Member

ADVISORY BOARD MEMBERS

District No. 1: Heather Hagan, Melissa Quintero, Maxell Bentz

District No. 2: No Advisory Board

District No. 3: No Advisory Board

District No. 4: No Advisory Board

OFFICES

PHOENIX: (Headquarters) 6601 N Black Canyon Hwy

Phoenix, AZ 85015-1027

Phone: (602) 254-5266

TUCSON:

(By Appointment only)

1949 East Eastland

Tucson, AZ 85719

Phone: Calls taken by Phoenix office

**CONGRATULATIONS AND WELCOME
TO OUR NEWLY INITIATED
428 MEMBERS**

February 2024

Javier Acosta – Alek Aldrich – Logan Brooks
John Castillo – Chris Damito – Stetson Ensley
Brian Field – Cody Flanders – Anthony Garza
Nolan Gillespie – James Gilmer – Raul Gurule
Carl Hansen – Kerri Johnson – William Kazanecki – Kenneth Kidder
Zachary Lawes Wiseman – Angelo Maglieri – Marco Mora
Garry Park - Ezra Randall – Javier Salas – Rachele Salazar
Andrew Scheider - Cain Webb

March 2024

Erick Alcaraz – Daniel Andrade – Robert Cisneros
Drake Day – Gus Denofsky – Oscar Garcia Meza
Noel Gonzales – Waycee Harvey – Joshua Jenkin
Brian Kiecker Sr. – Jacob Mackay – Stephen Macnaughton
Danny Martinez – Michael McNabb – Clifton Premo
Michael Schlegel – Seth Snyder – Michael Spaid – Wesley Speen
Christopher Stevens – Robert Stockseth
Samuel Velleman – Sara Winsor

April 2024

Nathan Benjamin – Kenny Burton – Chance Cain
Eli Chavez – Yidier Encinas – Tyler Esponda – Nicholas Goats
Matthew Grant – David Gutierrez – Jacob Irizarry Zachary Jamison
Tristan Johnson – Dwayne Keeto – Agapito Mejia Jr. – Donald Moritz
Michael Orozco Jr. – Daniel Quiroz Cobon – Riley Sheehan
Conner Sherbeyn - Jason Silver – Jeffrey Wilson – Alexander Ybarra

**Pin Awards For Years of Continuous Service In
Local 428**

10 YEARS:

Shane Cook – Greg Ferguson – Theodore Jacobson II – Ryan Kelly
Abraham Meza Aguilera – Jared Morris – Daniel Sierra
Jorge Trompisto – Mario Vasquez

15 YEARS:

Manuel Alvarado – Emir Ceric – Jesus Gutierrez – Mark Lash
Paul Parsons – Tom Radigan – Jodi Slaughter – James Wise

20 YEARS:

Joe Block – Bruce Davis – Huey Downing – Lawrence Durgin
Anthony Jose – Dennis Peay – Charles Peshtony – Michael
Velasquez

25 YEARS:

Kieth Elder – Jim Haggard – James Zeigler

30 YEARS:

Bradley Barton – William Wier

35 YEARS:

John Jordan

40 YEARS:

Dennis Hart, Jr. – William Morgan

45 YEARS:

Porfirio Avena – James Dawkins – Gary Hanson – Reblen Ingersoll

50 YEARS:

Noel Day – Albert Romero – Robert Vigil

SOUTHWEST SERVICE ADMINISTRATORS, INC

O.E. Local 428 Trust Funds
Third Party Administrator-(tpa)

2550 W. Union Hills, #290
Phoenix, AZ 85027
Website: www.ssatpa

Contact Information

Customer Service: 1-800-474-3485 or (602) 249-3582
Pension / Vacation: (602) 347-5187 - 1-800-474-3485
Enrollment & Eligibility: 1-800-474-3485 - (480) 302-2320

***Please email all updates and questions to:**

OE428@ssatpa.net

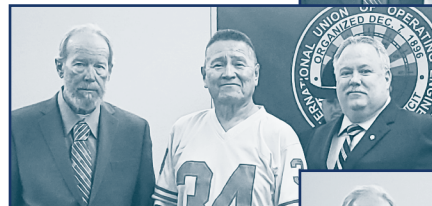
****If issue is Dependent related, please include
dependent name & date of birth. Include as much
general information as you can.***

**Blue Cross/Blue Shield of Arizona
Claims:**

Rita Reyes, Client Service Manager
(602) 916-7985
RitaM.Reyes@azblue.com

Health Equity Account:

Member Services: 1-866-346-5800
Email: memberservice@healthequity.com





OPERATING ENGINEERS LOCAL 428

6601 N Black Canyon Hwy
Phoenix AZ 85015-1027



PERIODICALS
POSTAGE
PAID AT
PHOENIX AZ

CARRY YOUR DUES CARD

Business Manager, Recording-Corresponding Secretary Michael P. Lee wishes to remind all members to carry their paid Local 428 dues card. When attending a Semi-Annual, District or special called meeting of the Union, your paid up dues card is proof of your good standing status as a member of IUOE Local 428 and your right to vote in such meetings and/or participate in the business of the union.

MEETING CALENDAR

MEMBERSHIP

District No. 1

First Thursday of each month at 6:00 p.m.
6601 N Black Canyon Hwy, Phoenix, AZ

(The July Dist 1. Meeting will be held on July 3, 2024 due to the 4th of July Holiday-Independence Day – The office will be closed)

District No. 2

Third Tuesday of each month at 5:00 p.m.
1949 East Eastland, Tucson, AZ

District No. 3

Second Thursday of each month at 3:30 p.m.
2544 WEST 16TH STREET, Yuma, AZ

District No. 4

Fourth Tuesday of each month at 5:00 p.m.
DAY'S INN & SUITES
1640 W. HIGHWAY 260, CAMP VERDE, AZ 86322

REMINDER

IN ACCORDANCE WITH THE
OPERATING ENGINEERS LOCAL 428 BY-LAWS:
In order to be a "Member In Good Standing" your dues
and working assessment must be current.

Please contact the Phoenix Office and Southwest
Service Administrators
to update any change of address, phone numbers,
or to change your beneficiary.



Our sincere sympathies go out to the bereaved families
as we share with them the loss of their loved ones and
our Brother members of Local 428.

Randy Lee Anderson	Passed On: 12/01/2023
Fabian Solis Lozano	Passed On: 12/10/2023
Aaron James Higbee	Passed On: 01/19/2024
Arthur Gene Ferguson	Passed On: 03/03/2024